

Retirement Reception!

Congratulations

Kim Aarstad, Richard Adamson, Marya Warren,
Stacey Abrahamson, and Robyn Arntson!

Also THANK YOU to Breck Scheet for 15 years
of service to the EHPS Board of Trustees!!!

Please Join Us At 5:00

For Cake Pops Before The Board Meeting

AGENDA
REGULAR MEETING OF THE BOARD OF TRUSTEES
EAST HELENA SCHOOL DISTRICT NO. 9
MONDAY, MAY 8, 2023

EAST VALLEY MIDDLE SCHOOL

5:30 PM

CALL TO ORDER

PLEDGE OF ALLEGIANCE

REVIEW OF AGENDA

HEAR THE PUBLIC

REPORTS

1. Student Report
2. Administrator Reports
3. Trustee and Committee Reports of the K – 12 Board
4. Strategic Planning- Scan for Future Needs
5. Notifications of Retirements and Resignations

CONSENT ACTION ITEMS

- A. Minutes of Regular Meeting April 10, 2023
- B. Approval of Former & New Warrants
- C. Personnel Actions

UNFINISHED BUSINESS

1. Legislative Advocacy Update
2. Budget Update and Review

NEW BUSINESS

1. Non-renewal of Temporary Certified Staff
2. Certification of the Election
3. Oath of Office for Newly Elected Trustees
4. Reorganization of the Board
5. Board Committee Appointments
6. Selection of a Business Manager
7. Appointment of the Clerk
8. Consideration of SRO Contract
9. Consideration of Student out of State Travel Request
10. Request to Establish a Student Activity Account
11. Workman's Compensation Carrier Update
12. Consideration of EHEA MOU for Sick Leave Donations for Maternity
13. Setting Administrative Staff Salaries
14. Driver's Education Vehicle Purchase
15. MTSBA Trainings and Opportunities

FUTURE MEETING DATES AND AGENDA ITEMS

Special Meeting- Student Disciplinary Hearing-June 1, 2023 5:30 PM EVMS Library
Regular Meeting – June 12th, 2023 5:30 @ EVMS

ADJOURN

Citizen Participation

All citizens are welcome and are encouraged to attend all meetings of the Board. In accordance with Montana Open Meeting Law (2-3-203, MCA) it is required that citizens have an opportunity to address the Board. All Board of Trustees meetings in which a quorum is present shall include an agenda item called 'Hear the Public.' The Board shall adopt the following guidelines for this agenda item.

Hear the Public:

Persons wanting to address the Board of Trustees on items not on the agenda can do so at this time.

- a. Each person may address the Board at the time designated in the agenda by stepping to the front of the room or the podium, giving their name and address in an audible tone of voice for the record. Each individual shall limit his/her comments to the Board to three (3) minutes.
- b. All remarks shall be addressed to the Board only and NOT to any member of the Board, staff or audience.
- c. No person, other than the Board and the person having the floor, shall be permitted to enter into any discussion either directly or through a member of the Board, without the permission of the Presiding Officer.
- d. No questions shall be directed towards any individuals except through the Presiding Officer.
- e. Under Rules of Order, questions cannot be answered by the Board, only heard. The Board is not under any obligation to respond. It is illegal for the Board to take any action on the comments.
- f. Speakers will not mention specific names of individuals in a public forum due to rights of privacy. Individual attacks will NOT be tolerated.
- g. Comments made by the person addressing the Board do not represent the opinions of the Board, or staff and are only the expressed opinion of the speaker.

Board Meeting Agendas location info:

Join Zoom Meeting ID: 873 5874 7944 Passcode: STx9Na

Zoom invite:

Join Zoom Meeting

<https://us06web.zoom.us/j/87358747944?pwd=ZmZ2TmtYZ3IKaTNNsnBDdIptM1lYQT09>

MONDAY, MAY 8th, 2023 BOARD MEETING
TRUSTEE INFORMATION PACKET
EAST VALLEY MIDDLE SCHOOL
5:30 P.M.

HEAR THE PUBLIC

COMMENTARY: We will Adhere to the Board Guidelines as Noted on the Back of the Agenda.

SUPERINTENDENT'S RECOMMENDATION: Strictly an Information Item.

REPORTS

1. Student Report

- a. The Board Will Hear From A Current EHHS or EVMS Student Or Student Group.

2. Administrator Reports

- a. Building Principals & Our Technology Director Will Give Reports Regarding Site Specific Operations.

3. Trustee and Committee Reports of the K-12 Board

- a. The Board Chair Will Solicit Reports From Trustees or Committees.

4. Strategic Planning - Scan for Future Needs

- a. The Board Chair Will Solicit Comments or Observations Regarding Our Current Strategic Plan And Planning Needs.

5. Notifications of Retirements and Resignations

- a. The Following Staff Resignations Have Previously Been Accepted

- i. Robyn Arntson -Teacher
- ii. Audrey Howard -TOSA

CONSENT AGENDA

COMMENTARY: There are Board Documents Presented that Reflect the Minutes of the Last Board Meeting(s), the Warrants to be Paid, and Personnel Actions which Include Recommendations of Personnel to Employ.

- A. Minutes April 10, 2023
- B. Pay Warrants
- C. Personnel Action

a. Recommended Employment of Staff

- Jenni Krause -Summer School Instructor
- Camryn Beck -Summer School Instructor
- Christina Power -Elementary Teacher
- Carl Moore -Bus Driver
- Kara Solan -Elementary Teacher
- Richard Leistiko -Custodian

Renewals of Employment

To: Dan Rispens, District #9 Superintendent and Board of Trustees
 Fr: Brandon Crusat, Eastgate and Prickly Pear Elementary Principal
 Re: 2023-24 Hiring Recommendations

Certified Staff Recommendation for 2023-24

I recommend the following **tenured** staff members be rehired for the 2023-24 school year:

Bender, Marne	Dachs, Shana	Fetherston, Tana	Griffiths, Katie
Hager, Jen	Heidinger, McKenzie	Johnson, Kate	Kjorstad, Jillian
Krause, Jenni	Lunday, Nancy	Mikesell, Ashlee	Odegard, Nikki
Odermann, Jannice	Ophus, Kristin	Petersen, Kara	Phelps, Kelsey
Salerno, Alyssa	Sandau, Sarah	Simonson, Adrienne	Vetsch, Erin
Warner, Jenn			

I recommend the following **nontenured** staff be rehired for the 2023-24 school year:

Beck, Camryn	Beveridge, Rachel	Graham, Kayla	Power, Christina
Shaul, Alyssa,	Stipcich, Taylor		

I recommend the following **nontenured** staff be rehired for the 2023-24 school year and be awarded the status of tenure:

Chaney, Derik	Gallups, Brandy	Haas, Jollette	Hansen, Catherine
Krantz, Matthew	Pollington, Amy		

Classified Staff Recommendation for 2023-24

I recommend the following **classified** staff be rehired for the 2023-24 school year.

Boltz, Laura	Burke, Samantha	Clark, Natalie	Elgen, Kendra
Emmons, Ella	Ferguson, Tauron	Foster, Monica	Gallups, Kyra
Helfert, Doreen	Kalous, Bethany	Kalous, Kari	Kuhl, Joseph
Madsen, Erika	McLaughlin, Connie	Tyler, Lew	Widhalm, Kelli
Rivers, Caitlin	Schwaller, Carrie	Merriman, Philesha	
Mergenthaler, Hillary			

To: Dan Rispens, District #9 Superintendent and Board of Trustees
Fr: Gus Somerfeld, Radley Elementary Principal
Re: 2023-24 Hiring Recommendations

Certified Staff Recommendation for 2023-24

I recommend the following **tenured** staff members be rehired for the 2023-24 school year:

Bright, Rachel	Clement, Carrie	Cloeren, Michael	Countryman, Heather
Dusenberry, Camilla	Ferro, Ashley	Haines, Tricia	Ireland, Scott
Jones, KD	Layson, Karla	Mazanec, Traci	Metzger, Kim
Penner, Julie	Reiff, Anna	Scoles, Jennifer	Senecal, Katherine
Speicher, Kari	Teders, Vashti		

I recommend the following **nontenured** staff be rehired for the 2023-24 school year:

Fox, Jewel	Olson, Karly	Rubio-Pratt, Veronica	Solan, Kara
Snarr, Karley			

I recommend the following **nontenured** staff be rehired for the 2023-24 school year and be awarded the status of tenure:

Finstad, Erin	McLean, Patti	Norling, Dani
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Classified Staff Recommendation for 2023-24

I recommend the following **classified** staff be rehired for the 2023-24 school year.

Adamson, Angela	Blaskovich, Patti	Cranmore, Sarah	Dunlap, Debbie
Ereth, Trina	Gunderson, Sharyn	Higgins, Stephanie	Lashway, Michelle
Smith, Emily	Stafford, Ashley	Super, Mary	Terry, MaryAnn
Vallance, Dante	Yeary, Melinda		

To: Dan Rispens, District #9 Superintendent and Board of Trustees
To: Dan Rispens, District #9 Superintendent and Board of Trustees
Fr: Lynsi Morris, EVMS Principal
Re: 2022-23 Hiring Recommendations

Certified Staff Recommendation for 2022-23

I recommend the following **tenured** staff members be rehired for the 2022-23 school year:

Arntson, Troy	Bender, Marne	Brown, Bryanna
Cobb, Jason	Dawes, Staci	Gates,Carolynn
Hash, Nicole	Horne, Cory	McLaughlin, Whitney
McMahon, Diana	Metzger, Kimberly	Mortieau, Lisa
Murphree, Kaitlyn	Pritchard, Erik	Schoppe, Tamika
Somerfeld, Holly	VanNice, Kevin	VanderZanden, Katie
Walsh, Beth		

I recommend the following **nontenured** staff be rehired for the 2022-23 school year:

Berg, Christina	Caltabiano, Kaitlyn	Cantrell, Jon
Elliott, Andrew	Gergen, Casey	Lampman, Evan
Lloyd, Alicia	Lance, Sophia	Senecal, Jaicee

I recommend the following **nontenured** staff be rehired for the 2022-23 school year and be awarded the status of tenure:

Menage, Emmanuelle Wigen, Jodi

Classified Staff Recommendation for 2022-23

I recommend the following **classified** staff be rehired for the 2022-23 school year.

Hines, Jennifer	Lucero, Stormi	Kellerman, Kathryn
Meeker, Jacqueline	Thomas, Beth	Weber, Alyssa
McCall, Ember	Palmer, Summer	Valvoda, Teri

To: Dan Rispens, District #9 Superintendent and Board of Trustees
Fr: Brian Kessler, EHHS Principal; Duane Schlabachl, EHHS Vice Principal
Re: 2023-24 Hiring Recommendations

Certified Staff Recommendation for 2023-24

I recommend the following **tenured staff** members be rehired for the 2023-24 school year:

Ty Ridgeway
Cole Bass
Sarah Cobb

Carson Bender
Tamika Schoppe
Victoria Curtiss

Jana Nygaard
Ashley Torgerson
Whitney Mitchell

I recommend the following **nontenured** staff be rehired for the 2023-24 school year:

Bret Charlton
Shelby Holmes
Riley Sampson
Andrew Boedecker
Hope Hamilton
Tabitha Smail

Elizabeth Clarkson
Tyler Murray
Kaitlyn Caltabiano
Amanda Countryman
Ethan Hoffman
Anna Spoja

JD Ferris
Brad Paskey
Rebecca Bergman
Andrew Elliot
Kelli Kerpa

I recommend the following **nontenured** staff be rehired for the 2023-24 school year and be awarded the status of tenure:

Dawes Elwood
Emma Menage

Casey Harris
Jon Moore

Angela Huschka
Christa Schoenfeld

Classified Staff Recommendation for 2023-24

I recommend the following **classified staff** be rehired for the 2023-24 school year.

Tammi Daum
Jenny Paszkiet
Bridget Guerin

Tonya Hauck
Alex Reid

Sherylle Ito
Sydnee Clairmont

To: Dan Rispens, District #9 Superintendent and Board of Trustees
From: Michelle Olds, Food Service Supervisor
Re: 2023-24 Food Service Classified Staff Hiring Recommendations

I recommend that following **FOOD SERVICE STAFF** be rehired for the 2023-24 school year

Aaron Strong
Joe Guerin
Kayla Groat

Dicee Harrison
Karen Chaffins
Kim Powell

Joan Lizar
Blanca Saur

Izabella TwoTeeth
Renee Slocum

Victoria Kraft,
Kaydee Strum

To: Dan Rispens, District #9 Superintendent and Board of Trustees
From: Steve Skains, Maintenance/Custodian Supervisor
Re: 2023-24 Classified Staff Hiring Recommendations

Maintenance/Custodial Staff

Liam Gallups	Michael Sloan	Harold Olson
DeLane Erickson	Rick Kraus	Mason Skains
Patrick Moore	Dennis Briggs	

Thank you for your consideration.

To: Dan Rispens, District #9 Superintendent and Board of Trustees
From: Nick Turner Transportation Supervisor
Re: 2023-24 Classified Staff Hiring Recommendations

Bus Drivers

Randy Vose	Hank Flatow	Lester White	Ralph White
Kelly Allen	Stuart Beagles	Douglas Hollingshead	
Carl Moore	Joseph Krall	Randy Semers	

Thank you for your consideration.

To: East Helena Board of Trustees
Re: 2023-24 Hiring Recommendations

Administrative Staff Recommended for Contract Renewals:

Gus Somerfeld	Brandon Crusat	Brandon Hansen	Jill Hoogerheide
Jennifer Wiedbusch	Steve Skains	Michelle Olds	Jennifer Cordell
Kim Aarstad	Shaun Murgel	Michael Kemper	Kaylee May
Janice Osborne	Brian Kessler	Nick Turner	Lynsi Morris
Duane Schlabach	Kaylee May		

Submitted by Dan Rispens, Superintendent

Commonly no debate is allowed when using a consent agenda on any item on the agenda and the motion to approve the consent agenda items is passed with a single motion. If any Trustee wishes to discuss an item on the consent agenda, it should be removed from the Consent Agenda Motion and debated separately.

SUPERINTENDENT'S RECOMMENDATION: Action Item. A motion should be made to approve the consent agenda items as presented.

UNFINISHED BUSINESS

1. Legislative Advocacy Update

COMMENTARY: The Board will have the opportunity to hear information about current bills and events relating to education at the Montana Legislature. Board Members will have the opportunity to ask questions and share opinions about the Legislative Agenda.

SUPERINTENDENT'S RECOMMENDATION: Information and Discussion Item.

2. Budget Update and Review

COMMENTARY: Dan and Kim will report on the status of the district FY 24 budget. In light of the levy failure there will need to be some adjustments. We will bring documentation to the meeting.

SUPERINTENDENT'S RECOMMENDATION: Information Item.

NEW BUSINESS

1. Non-renewal of Certified, Non-Tenured Staff

COMMENTARY: We have two recommendations for non renewal. 2 of these teachers were hired on 1 year temporary contracts.

SUPERINTENDENT'S RECOMMENDATION: Action Item. Recommend Individual motions for non-renewal for : "I move that we non renew the teaching contract for: _____"

- Jessica Clanin
- Lianne Ewals

2. Certification of the Election.

COMMENTARY: A Certificate of Election will need to be approved for the Levy Election following the Canvassing of the ballots. The current election results are included in your supporting documents packet. Any updates regarding provisional ballots will be available at Monday's meeting.

SUPERINTENDENT'S RECOMMENDATION: Action item. Recommend certifying the final election results.

3. Oath of Office for Newly Elected Trustees

COMMENTARY: The three elected Trustees will need to be sworn in. The Oath of Office for Mark Diehl, Martin Balukas, and Tristan Ulmer will be administered at the meeting. Katrina Chaney, Lewis and Clark County Superintendent of Schools will attend the meeting to administer the Oath of Office.

SUPERINTENDENT'S RECOMMENDATION: Action Item - The Trustees will be sworn in to begin their new 3 year terms.

4. Reorganization of the Board

COMMENTARY: The Board will be tasked with electing a Board Chair and Vice Chair to serve a one year term. The Trustees will make nominations for Chair and following the nominations for Chair, the Trustees will vote by roll call vote to affirm their selection of a Board Chair. The School Board Chair will be elected through a majority of votes. After the Chair has been duly elected, the Vice Chair should be elected by that same process.

SUPERINTENDENT'S RECOMMENDATION: Action item.

5. Board Committee Appointments

COMMENTARY: The Board Chair can discuss committee assignments for the 23-24 school year.

SUPERINTENDENT'S RECOMMENDATION: Information Item

6. Selection of Business Manager

COMMENTARY: The Board's Personnel Committee has interviewed 5 candidates and selected Jill Hoogerheide as their finalist. The committee is Martin Balukas, Breck Scheet, Marcia Ellermeyer. They were joined in committee by Lynsi Morris and Dan Rispens. Although the team interviewed several excellent candidates, it was agreed that the selection of Jill Hoogerheide will provide the District with the smoothest transition in this key role.

SUPERINTENDENT'S RECOMMENDATION: Action Item - Recommend the Board make a motion to offer a contract to Jill Hoogerheide

7. Appointment of the Clerk

COMMENTARY: The Board must officially declare their appointment for a District Clerk for the 23-24 school year.

SUPERINTENDENT'S RECOMMENDATION: Action Item - recommend that the Board make a motion to appoint Jill Hoogerheide District Clerk for the 23-24 school year.

8. Consideration of SRO Contract

COMMENTARY: Our original 3 year contract for SRO Services at EHHS with the Lewis and Clark County Sheriff's Office has expired. This new contract will replace the expired contract and supersede the current contract for the EVMS DARE/SRO Officer.

SUPERINTENDENT'S RECOMMENDATION: Action Item - Recommend approval of the SRO Contract.

9. Consideration of Student Out of State Travel Request

COMMENTARY: By our policy out of state travel for student trips requires Board approval. Radley Teacher Camy Dusenberry will present to the Board a plan for an education trip in the spring or summer of 2024.

SUPERINTENDENT'S RECOMMENDATION: Action Item - Recommend approval of the travel request.

10. Request to Establish a Student Activity Account

COMMENTARY: If the out of state travel request is approved, we will need a student activity account for depositing funds and making payments.

SUPERINTENDENT'S RECOMMENDATION: Action Item - Recommend establishing the account.

11. Workman's Compensation Carrier Update

COMMENTARY: We have compared pricing between our current work comp carrier, State Fund, and MSGIA. We have decided to stay the course with State Fund for at least another year. Dan and Kim will share details with the Board at Monday's meeting.

SUPERINTENDENT'S RECOMMENDATION: Information Item -

12. Consideration of EHEA MOU for Sick Leave Donation for Maternity/Paternity.

COMMENTARY: The language in our current CBA has become cumbersome and difficult to manage for the business office and employees. This proposed language adjustment will treat sick leave donations for maternity/paternity the same as for any other illness. This will assist the business office in tracking donations and use of donated leave while assisting teachers in their planning for these types of leave. The MOU is in the supporting documents.

SUPERINTENDENT'S RECOMMENDATION: Action Item - Recommend approval of the MOU.

13. Setting Administrative Salaries for 2023-24

COMMENTARY: The Board will be asked to consider salary increases for administrative staff. Detailed information is in the supporting documents.

SUPERINTENDENT'S RECOMMENDATION: Action Item - Recommend approval of new salaries.

14. Driver's Education Vehicle Purchase

COMMENTARY: This purchase will be over the \$25,000 limit set in policy and requires Board approval. We have funds in the driver's ed fund to cover the cost. This purchase will benefit the program financially moving forward as it gets us out of the leasing cycle. The price quote is in your packet. I anticipate there will be some minor adjustments in the final sales agreement. It will take 3-4 months for the vehicle to be delivered.

SUPERINTENDENT'S RECOMMENDATION: Action Item - Recommend approval of the proposed purchase from Placer Motors.

15. MTSBA Trainings and Opportunities

COMMENTARY: Scott Walter, President of MTSBA, will present the Board with information about upcoming training for Trustees and opportunities to be involved in MTSBA advocacy.

SUPERINTENDENT'S RECOMMENDATION: Information Item -

FUTURE MEETING DATES AND AGENDA ITEMS

Special Meeting- Student Disciplinary Hearing-June 1, 2023 5:30 PM EVMS Library

Regular Meeting – June 12th, 2023 5:30 @ EVMS